

SPECIAL MEETING OF THE BIG STONE COUNTY BOARD
January 31, 2006

The Big Stone County Board of Commissioners met in the Commissioner's Room at 10:00 AM on Tuesday, January 31, 2006. Chairman Athey called the meeting to order with Commissioners Swigerd, Olson and Tomschin present. Absent was Commissioner Janssen. Also present were County Attorney Bill Watson; Department Heads Nick Anderson, Gloria Arndt, Michelle Knutson, Darren Wilke, Cindy Nelson and Darlene Nichols-Born; Deputy Auditor Sharon Finke; Mike Swenson from the Independent; Greg Vold and Clerk Laura Berger. The Pledge of Allegiance followed.

The purpose of the meeting was to execute the Assistive Voting System and Optical Scan Voting Equipment Grant Applications and Agreements, address the Human Resources position and discuss the performance review process.

Motion by Olson, seconded by Tomschin and carried to execute the Assistive Voting System and Optical Scan Voting Equipment Grant Applications and Agreements as presented by Auditor Knutson.

HR/EM Director Nichols-Born reported that the Benefits Administrator/PC Network Coordinator position was classified at Grade 16. Discussion was held concerning the possibility of sharing the HR position with other entities. Motion by Olson, seconded by Tomschin and carried to post the position of full-time Human Resources Director, with the expectations of sharing that position with another entity in the future.

Discussion was held on the County's performance review process. The Board will further research different job evaluation forms that will be a better tool for a more balanced and complete review.

Chairman Athey adjourned the meeting at 10:32 AM.

Wade Athey, Chairman

ATTEST: _____
Laura Berger, Clerk